

# Enneagram Coaches | Strengths and Development Areas



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CENTER

## **Eight**

#### Strengths

Clear and strong, honest, able to identify key issues, organizational and political savvy

#### **Development Areas**

Overly direct and directive, impatient,

overconfident or invincible Ω



#### Strengths

Approachable, nonjudgmental, calm and relaxed, accepting of multiple perspectives, excellent listening skills

#### Development Areas

Slow interpersonal pace, indirect, reluctant to give opinions, slow to act



#### Strenaths Clear, responsible, discerning, practical, committed to lifelong self-improvement

#### **Development Areas**

Critical and judgmental, impatient, overly directive



#### Strengths

Empathic listeners, psychologically savvy, available, offer useful advice and resources

#### **Development Areas**

HEART Over-involved, too relationship focused, create dependency, hesitant to offer negative feedback



## Strengths

Pragmatic, results oriented, organizational savvy, strong interpersonal skills, confident

### **Development Areas**

Inattentive to feelings, frustrated with clients who don't "get it" quickly, unwilling to share more of real self



### Strenaths

Able to understand meaning, empathic, compassionate, patient dealing with difficult issues, have novel perceptions

#### **Development** Areas

Over-emphasize feelings, over-use personal stories, over-personalize issues

# Five

Strengths

Objective, calm, analytical, think systematically

#### **Development Areas**

Appear remote, detached or unavailable, overemphasize tasks over emotions



#### Strengths

Insightful, truthful, dependable, anticipate and plan thoroughly

#### **Development Areas**

Appear contagiously anxious, convey a more negative than positive attitude, plan excessively



Strengths Enthusiastic, creative, interested in others, optimistic

## **Development Areas**

Unfocused, inattentive, talk more than listen, offer too many ideas or suggestions